

**CITY OF MOUNTAIN VIEW
CLASS SPECIFICATION**

Position Title: Senior Greenskeeper	Job Family: 6
General Classification: Front-Line	Job Grade: 18

Definition: To perform a variety of skilled and semi-skilled golf course maintenance, repair and construction activities; and provides lead direction to and participates in the work of a maintenance crew.

Distinguishing Characteristics: The Senior Greenskeeper classification is characterized by an advanced level of understanding of all accepted golf course maintenance, repair and construction practices. The incumbent is required to work independently under general supervision, solving more difficult problems encountered in the work assignments; give general instructions and procedures as guidelines to completing day-to-day tasks; and perform a full range of lead duties and responsibilities associated with the overall production of work crews, frequently at different work sites.

Examples of Duties: Duties may include, but are not limited to, the following:

1. Operates all golf course maintenance equipment, including greens mowers, trim and tee mowers, fairway and rough mowers, aerifiers, topdressers, tractors, sweeper, light dump truck, rototillers and seeders, trenchers, backhoe, materials handling unit, spray rigs.
2. Performs the more difficult aspects of golf course maintenance and repair, including rebuilding greens, tees and drainage and irrigation system repairs, filling and leveling depressions in the landform.
3. Performs skilled work in the installation of irrigation controls, electric valves, PVC piping, valves and sprinkler heads; assists in establishing and setting schedules of automatic irrigation systems.
4. Supervises small crews in special projects.
5. Participates in digging, widening and backfilling trenches and other excavations.
6. Uses general groundskeeping and mechanical tools (such as picks, shovels, hoes, rakes, edgers, saws, hammers, screwdrivers, wrenches, drills).
7. Responsible for the safe operation of the equipment and tools used.
8. Performs routine maintenance and repair of tools and equipment.
9. Performs other duties as assigned.

Minimum Qualifications:

Knowledge of: Knowledge of the proper use and care of common hand tools; ability to safely perform heavy manual labor (which involves frequent bending, pulling, pushing, lifting and carrying of up to 50 pounds).

Ability to: Ability to learn the operation of power tools and equipment and to perform a variety of semiskilled tasks; requires a level of proficiency in English sufficient to: understand directions and instructions; to be responsive to all manner of safety issues related to the performance of the job and to communicate with others; ability to work effectively as a member of a crew; ability to supervise a small crew for special projects; ability, under supervision, to handle fertilizers and pesticides. Willingness to work irregular shifts, holidays and weekends; willingness to perform call-back duty as required; willingness to wear a uniform; ability to act in a courteous and diplomatic manner with members of the golfing public.

Experience and Training Guidelines: Any combination of experience and training will qualify if it provides for the required knowledge and abilities.

Recommended: Three years of golf course maintenance experience with one year in a lead or supervisory role. Training equivalent to the completion of the 12th grade. Additional coursework in turf management, weed and plant pest horticulture or plant identification from an accredited college or university is highly desired.

Required Licenses or Certificates: Possession of or the ability to obtain a valid California Class C driver's license (DMV printout may be requested); possession of and/or the ability to obtain within six months of appointment a California Qualified Applicator's Certificate.

Working Conditions: Must be able to work a flexible schedule, including early mornings, weekends, holidays and emergency work as required. Must be able to bend, pull, push, lift and carry up to 50 pounds; preemployment and periodic respiratory exams may be required for this classification; must wear a uniform.

Established February 17, 2000

Revised May 25, 2006

CLASS SPECS

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